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*"The Protective Coating Specialists"*  
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To whom it may concern

I personally have been working with the team at Performance Plus for over 3 years now and they continue to bring excitement and expertise to everything they do. We highly value the relationship that has been developed between the speakers at Performance Plus and our leaders here at Metokote Corporation.

We hold regional conferences as part of our Metokote University series and we continue to invite back the speakers from Performance Plus. Steve Gilliland is an exceptionally talented speaker and trainer. We have often used him as our "closing" speaker to help end our conferences on a high note, motivate our leaders, and leave them with a lasting impression.

Even weeks later our people are still talking about Steve's session. He has a talent for making the "obvious" interesting and entertaining and it has left the whole group wanting more. His style, energy and enthusiasm are contagious. Every time we hold a Conference.....our people are asking if Steve is going to be there!

Within the last year we have utilized some of the other speakers from Performance Plus including Suzanne Gust and Ron Canham. Our experience with them has been very favorable. They are great additions to the Performance Plus team and they bring an additional array of experience and knowledge that is hard to find.

We continue to enjoy the benefits of having the people of Performance Plus as part of our Training team.

Sincerely,

Jennifer Niese  
Training Manager  
Metokote Corporation